



Old Stone Presbyterian Church
Annual Report
2021

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Jeff Binder, Interim Pastor

Greetings in the name of Christ Jesus,

I have the privilege of writing the pastoral update for our 2021 Annual Report. As we have heard reiterated throughout these past two years, we all have experienced a variety of challenges and surprises during this pandemic. In May of this year, Pastor Anna announced her departure from Old Stone. This congregation continued in ministry and mission for five months without a pastor through the able efforts of congregational leadership in partnership with the presbytery as guest preachers were invited to share God's word. I was able to join you all in October of this past year; Old Stone now worshipping once again in person, the Session and church leaders continuing to move forward despite setbacks and unforeseen circumstances. Through it all, Old Stone persevered.

I am encouraged by the spirit and dedication of this congregation to continue to move forward time and time again during these transitional times. Even with such uncertainties, we are reminded of one thing that is certain: Christ's church is always alive, always evolving, always bringing about God's kingdom. Old Stone has never been about one person, one program, or even one building. We are a living witness of God's love and grace in the world, and our very lives give witness to this truth time and time again.

In the coming pages, you will read about some wonderful things that have happened within the ministries and programs of this church. Our members and staff have been creative, persistent, and faithful time and time again. This is a reason to celebrate.

We also have reason to celebrate and to be excited for the year to come. In the coming months our congregation will elect a Pastor Nominating Committee (PNC) to formally begin the search for a pastor God has in mind to lead Old Stone in the days and years ahead. Also within this next year our congregation and leaders will honestly assess and discuss how we see God calling us as a congregation in the days to come. What an exciting time it is as we discern God's vision for Old Stone together!

Finally, I want to express my heartfelt gratitude for this congregation as I serve as your Interim Pastor. My calling to walk alongside you during this transitional moment is one that brings great joy and peace to me personally and professionally. May we continue to give thanks to God for the blessings of 2021, and the opportunities of 2022!

In Christ,



Pastor Jeff

Amy Kesterson, Program Coordinator

Old Stone Presbyterian Church has been through wars, social unrest, many pastors and parishioners, and now COVID-19. We've gone through tumultuous times, and now - as each time before - we go with God.

Our Session has led us valiantly through the mountains and valleys of 2020 and 2021, while we, the staff, have done our best to be the cohesion that holds programming together. We haven't always agreed as a congregation about what is the best way forward. Varying opinions regarding masking, how many people should be in the church at once, as well as who should eat when and where have prompted spirited conversations about how Old Stone can best serve as a witness for Christ in our community as well as in our own walls.

And as a testimony to our Risen Lord, we have prayed about it. We have listened to each other. We have continued to strive to worship, serve and witness as we have been called. It's exhausting. And it's beautiful. I've learned that it is fairly easy to praise God in easy times, but it takes a whole other measure of faith to praise God when our lives get hard. I'm delighted that together we are giving God the glory though the chaos of this global pandemic that we've each been thrust into.

Because of each of you, it is with a deep well of hope that I am looking forward to 2022 and all that we can accomplish in the Father's name together. We are children of God. We are family.

Blessings,

Amy Kesterson

"And we know that for those who love God all things work together for good, for those who are called according to his purpose." -Romans 8:28

Christian Education

The Christian Education Committee aims to offer opportunities to learn about the world God created, our faith in it, and how to find purpose and meaning through God's will for our lives.

In the early part of 2021, our Wednesday Enrichment program continued to provide a fun and focused place for our teens to work on virtual assignments, build community amongst themselves, and participate in devotions and Bible study.

As public schools returned to more in-seat learning, those classrooms were reinvented for our STAIR and Logos programs, providing a designated space for our elementary aged children. Debbie Taylor worked overtime to put the wheels back on the second-grade literacy tutoring program, providing a much-needed service for at-risk students who experienced learning-loss during virtual and remote education days.

For the first time, the Christian Education Committee sponsored The Stations of the Cross on Good Friday, providing time for devotions and reflection. Several members of the community at-large also stopped by to participate.

PYC managed to participate in a mission trip with Appalachia Service Project, serving in WV for the first time as part of a high school mission trip. Our teens roofed a house and installed insulation and drywall in three homes located in West Charleston. The goal is to make homes warmer, safer, and drier.

Bluestone Church Camp looked a little different in 2021, but the children and youth who took advantage of the program had an amazing time and certainly learned about God's amazing love while exploring God's amazing creation!

Adult Sunday School classes, as well as PYC, continued to meet...sometimes virtually and gradually in-person...and sometimes in a hybrid format!

With some trial and error – and practice – our children and teens produced virtual worship services when we were unable to worship in-person. At Christmas there was even a cow dressed up as a sheep! We are so very thankful for their creativity and leadership!

Thank you to the many enthusiastic and creative volunteers who have stepped up to make the committee and its endeavors special and relevant. We just can't wait to see what God has in store for us in 2022!

Dr. Brennan Wood, Music Director

To the congregation of the Old Stone Presbyterian Church,

I would first like to extend my thanks for officially welcoming me into your church family. This is the third year that I have been a part of the Old Stone services, but this year has brought many new changes, challenges, and triumphs for our Music Department.

We began the year with our hybrid, virtual services. Bridgett Edwards and I alternated weeks playing organ and working with members of the choir, Dena Williams, Brahm Kesterson, and Pastor Anna to arrange our services. We had some Sunday mornings with a live organist and one vocalist, and many others with recorded musical selections. Choir members were so gracious to be flexible, while singing in a variety of arrangements, as soloists, duets, quartets, and extended quartets. I am very thankful for each person's willingness to provide their voices to lead our worship.

As the year progressed, things began to change within our Music Department. Dr. McClinton's health began to decline, and Bridgett Edwards received a diagnosis of Pancreatic Cancer and began treatments. As two pillars of the Music Department were forced to focus on their health, I leaned heavily on our choir members for support. I accepted an interim role of managing the weekly music along with Pastor Anna, Renee and Amy Ahern, and Dena Williams. Dena compiled a large catalog of recorded videos which we were able to use in case of emergency. I recorded anthems, hymns, piano accompaniments for the choir, and videos of our choir singing, which were played through our speakers during worship services.

As spring came, the heavenly chorus gained new members. In Calvin's final weeks, we were able to take our extended community choir to sing a concert outside of his window at the Peyton Hospice House. We were able to fellowship with him and sing some of our favorite hymns, anthems, and share some of our last moments with him. We then celebrated his life with a moving, music-filled funeral service, in which we all felt his presence from heaven above.

Unfortunately, very soon after, the choir had another horrible loss, with the sudden passing of Ron Snyder. Ron was a very dedicated member of the choir and church for many, many years. Ron blessed us all and truly sang from his heart to glorify the Lord. The choir sang a wonderful arrangement of Country Roads as a send-off at Ron's

funeral, arranged by Gary Williams. We miss both Ron and Calvin dearly, but know they are rejoicing with a much greater chorus where we will meet again one day.

Although we had a few dark months, we were able to have the light of summer bring some brightness to our choir and congregation. Summer came, and the church was able to have a special gathering at Merry Hill following the morning worship service. The choir was able to sing a few songs, the Men of Old Stone, Etc. (MOOSE) performed on the porch, and the congregation joined in singing Country Roads to end the afternoon.

As the seasons changed, our focus shifted to returning to normal worship services. We had two wonderful accompanists join our department. Our very own, Lawson Hamilton, began playing the organ and piano to provide Preludes, Offertories, and Postludes for worship services. Andrea Edge joined us as a part-time organist/accompanist and has also shared her vocal talents with our congregation as well. The choir was able to meet regularly on Monday evenings and prepare anthems for our weekly services. We concluded the year with our traditional Advent services and a rousing Music Sunday in December where we were joined with the return of the Bell Choir.

As we welcome a new year, we embrace change, but honor the legacy of those who have created such a strong musical worship experience for our congregation. Many plans for the upcoming year have been laid, and I am excited to continue to make a joyful noise to the Lord and worship with you all as we move forward into this new chapter at Old Stone Presbyterian Church.

Allyson Seeley, Secretary and Administrative Assistant

This April will mark my third anniversary as your secretary here at Old Stone. I am beyond thankful for the opportunities that have been bestowed upon me during my time here and would like to thank the staff and congregation for your continued support throughout my employment.

Although 2021 was a little less tumultuous than 2020 was with the arrival of Covid-19, we still experienced a great deal of change throughout the year. We said goodbye to our head pastor and welcomed a number of guest preachers to our pulpit throughout the summer before welcoming our new interim pastor, Jeff Binder, in the fall. We were blessed to have Dr. Brennan Wood accept the Music Director position and are confident he will continue to do great things with the choir. We mourned the loss of Dr. Calvin McClinton, Ron Snyder, Patsy Wingo, Art Mashburn, and Alice Jeffries. One thing is for certain, we couldn't have gotten through everything without the love and support from each other. For that, I want to thank ALL OF YOU! Old Stone truly is a family.

My office tasks continue as usual here in the church office. I spend my time creating weekly bulletins, weekly email newsletters, monthly newsletters, monthly Session packets, running various financial reports, and updating various spreadsheets. I also continue to mail out weekly bulletins and monthly newsletters to those on our mailing list, while I send weekly/monthly email newsletters to those who receive electronic correspondence via Constant Contact. I upload our weekly bulletins and monthly newsletters to our website and provide other updates as needed. I process the weekly deposits to our bank account, submit payroll/billing to our accountant on a bi-monthly basis, place supply orders, field telephone calls, and continue to perform other various office tasks.

I will continue to support the staff and congregation in the most helpful ways I can. If you need a new directory, a copy of your most recent giving statement, a phone number or email address looked up, would like to be added to our email list for future correspondence, or have any other requests please do not hesitate to reach out to me. I'm always here to help!

I would like to leave you all with a quote that resonates with me: *"The greatest joys in life are found not only in what we do and feel, but also in our quiet hopes and labors for others."* ~ Bryant McGill

With Love and Appreciation,

Allyson Seeley

Jim Seeley, Property Manager and Custodian

Property Committee

Under the leadership of the Property Committee I am happy to once again report that the physical maintenance, security, safety, and continual operation of the church continues to improve.

Annual inspections of the elevator, lift chair, fire extinguishers, fire sprinkler system, and the fire alarm have been completed.

April 2021, with funding from a Peyton grant, architectural 50 year shingles were installed on the Education Building. Other 2021 projects included a new door on the Thrift Shop, a new ice maker in Fellowship Hall kitchen, hinges installed on the Fellowship Hall entrance doors, curb welding repair, outdoor wall light fixtures facing Foster Street and Fellowship Hall playground area installed, Foster Street lamp post light repaired and changed to LED, four outdoor lantern light fixtures converted to dusk/dawn and LED bulbs, LED bulbs installed in the chandeliers of the Education Building main hallway, LED bulbs installed in the chandeliers of the Sanctuary.

Projects for 2022 include repairs to the Sanctuary patio and grout repair above Sanctuary entrance doors (Thank you Trip Hamilton for spearheading this project!). Occasionally rain water seeps into the Food Locker pantry and that will be addressed in the spring.

I would like to take this opportunity to thank Amy and Stuart Brown's boys Nixon, Jeb and Asa, Carroll Crane, Mike Leland and Chuck Lewis for keeping the grass mowed after my shoulder surgery in May. Others I have called upon include Wilson Bland and Tim Holbrook. Electrician Roger Dilley and Plumber David Alderman are just a call away. Clifford Gillilan always is helpful with questions about the building. Special thanks to Carroll Crane, Trip and Lawson Hamilton for helping with snow removal.

Thanks everyone for your help and continued support.

Jim

Nancy Smallerberger, Clerk of Session

2021 was another busy year for the Session of Old Stone Presbyterian Church. The Session met for twelve (12) Stated meetings; nine (9) Called meetings; one (1) Ordination and Installation Service; and two (2) Congregational meetings.

In January, Session was still meeting by Zoom and continued to do so until November when the meetings became hybrid.

In February, the Session and congregation held the Annual meeting – via Zoom. Items addressed were: returning to in-person worship, church finances and pastoral concerns within the congregation.

In March, the Session had a Called meeting at which time the Rev. Dr. Anna Pinckney Straight informed the Session that she had accepted a new call, beginning June 28, 2021. The next step for Session was to then meet with Rev. David Lee, who was assigned to serve as Moderator by the Committee on Ministry with the Presbytery, and Rev. Edward Thompson, General Presbyter of the Presbytery of West Virginia. The Session held several virtual meetings with Rev. Lee and Rev. Thompson, at which time many topics were discussed, including: establishing what “we” see as the priorities moving forward with the transition process, including: someone to begin the process of contacting individuals to fill the pulpit on Sundays; forming a Worship committee to take on the daily/weekly items in order to have Sunday morning worship services; someone/or a group to work on times and ways to hold conversations with the congregation to see where they see the church – what are the priorities for OSPC moving forward and what have we learned about ourselves in the last five years. Also discussed were: what type of leadership would best serve the church moving forward – Pulpit Supply, Stated Supply, Interim or Called Pastor; and gathering information for the M.I.F. (Ministry Information Form).

During a called meeting in April, the Session decided to search for an Interim Pastor and to form an I.P.N.C. (Interim Pastor Nominating Committee). This committee is elected by the Session. Three Elders volunteered to serve, including: Doug Bicksler, Tracy Morgan and Jim Coleman. Names of other church members were suggested, with Bicksler agreeing to contact them to see if they would be willing serve on the committee. At the May Stated meeting, the following were elected to serve on the I.P.N.C.: Doug Bicksler, Tracy Morgan, Jim Coleman, Sharon Rowe and Andy Kelso.

On Sunday, May 2, there was a Congregational Meeting at which time it was voted and approved to dissolve the pastoral relationship between Old Stone Presbyterian Church and the Rev. Dr. Anna Pinckney Straight.

The Session also held a number of Called meetings to make decisions in regards to Covid guidelines for in-person worship and when it was necessary to make the decision to cancel in-person services.

In September, the Session met for a Called meeting at which time they met with a candidate to serve as Interim Pastor. At this meeting, the Session voted to issue a call to the Rev. Jeff Binder to serve as our Interim Pastor and to request a meeting with the Presbytery's Committee on Ministry.

On Sunday, October 24, Rev. Binder was welcomed to the pulpit by the congregation, who was happy to be able to meet in-person once again.

The Session called a Congregational Meeting to be held on Sunday, December 19, at which time the Nominating committee presented a slate of officers and 2022 Nominating committee. To serve on the 2022 Nominating Committee are: Cam Huffman, Marcia Leitch and Michael Meadows. To serve as Elders, Class of 2024: Jim Rowe, Jennifer Runyon, Joan Montgomery and Sara Irons and to serve as Trustees, Class of 2024: Gordon Campbell and Herb Pearis. All of these individuals had agreed to serve and were unanimously elected to serve.

The Session is continuing to hold their monthly Stated meetings to conduct the regular business of the church, along with hearing reports from the Session committees.

During 2021, Old Stone Presbyterian Church mourned the death of five (5) members.

Respectfully submitted,

Rancy Smallenberger

Worship Committee

From January through May of 2021, worship continued through virtual and radio services. Allyson Seeley mailed and emailed worship bulletins with service links and posted bulletins and service links to the website and Facebook, so all could follow along by radio or Livestream. Pastor Straight or Amy Kesterson hosted Zoom Fellowship at 10:30 am before worship. Together, Brahm Kesterson, Amy Kesterson, Dena Williams, Brennan Wood, Bridgette Armentrout- Edwards, Doc McClinton, and Pastor Straight produced enriching worship content for the radio and the Livestream services. Youth and families also contributed skits, readings, and music. Several choir members, week after week, bravely agreed to sing for the camera. Not as easy as you may think! The worship committee remains grateful and blessed by the talent and devotion of those who brought Sunday Worship into our homes.

The Easter season seemed to bring the light we needed. Amy Kesterson created an incredible Stations of the Cross interactive exhibit for members and visitors to tour safely. Jim Seeley built a beautiful outdoor cross that members filled with spring flowers. Easter Sunday was an outdoor service, led by Pastor Straight, and well attended. The youth waved streamers in the spring breeze. Brahm Kesterson assisted with sound.

In May, we wished the Straight family farewell. Then, on May 30th, we returned to in-person worship! The Worship Committee had the pleasure of arranging and welcoming familiar friends, Becky Williams and John Arbuckle, to the pulpit several times. We were also delighted to bring Barbara Chalfant, Rev. Ed Thompson, Maureen Wright, Rev. Malcolm Brownlee, Sallie Daugherty, Ginna Taylor, Rick Accord, Darlene McNeel, and Rick McLaughlin to Old Stone's pulpit. Together, all the way through October 17th, they shared reflective, hopeful, motivational, humorous, and at times emotional sermons during those uncertain months of "returning to normal" and moving forward without a pastor.

Though the country began to feel a return to normalcy through June, July, and August, our congregation experienced tremendous loss with the passing of Calvin McClinton, Ron Snyder, Patsy Wingo, and Art Mashburn. We were grateful for Doc's friends, Rev. Jerome Basham, Rev. John McCants, Jr., and Elder Pete Moore, who led a unique and moving service in his memory. We were blessed to have the leadership and loving care of Reverend Cam Harkness upon the Snyder family's unexpected loss.

Rev. Harkness organized and conducted a beautiful service honoring Mr. Snyder. Rev. Betsy Walker of St. Thomas Episcopal stepped in to lead the uplifting service in memory of Patsy Wingo. Rev. Harkness, again, graciously offered his assistance to the family of Art Mashburn after Mr. Mashburn's passing. Dr. Brennan Wood skillfully arranged, played, and or directed the music for those very special funerals. Jim Seeley prepared the sanctuary and receiving rooms beautifully. Several members of the congregation, as well, helped ensure that the services and families were cared for properly. Thank you!

Sunday, July 11th was Picnic Sunday! We had about 120 in attendance at church and a few more at the picnic! It was the most people in church since 2019! After a very long 14 months of the pandemic, The Picnic provided that needed reunion for our congregation. We are grateful to Bob Perkins, Cam Harkness, Trip Hamilton, and the late Ron Snyder for putting their hearts into creating that special opportunity for fellowship after worship.

Due to a spike in Covid infections following the State Fair, part of September and October worship services returned to virtual and radio only. It was hard to believe we were back in that spot again. Though the GMS Reunion was canceled, GMS alumni John Arbuckle and Bill Satterfield led us in worship by Livestream and radio featuring favorite GMS worship music and memories. If 2020 and 2021 have taught us anything, it is to be flexible and remain faithful! We will plan again for GMS Sunday in 2022!

Hallelujah! We were back together on October 24th to welcome our Interim Pastor, Rev. Jeff Binder! It was a joyous morning, and we had outstanding in-person attendance that Sunday and the following Sundays leading up to Christmas Eve. Attendance ranged from 80-100+. At-home viewing ranged from 60-161 views, as noted by YouTube.

As in the past, Old Stone was decorated beautifully inside and out for the Christmas season. We appreciate the time and care given by Joan Montgomery, Carol Crane, Tim Holbrook, Mike Leland and Jim Seeley for setting up the delicate manger scene, Christmas trees, garland and wreathes. The Kestersons again provided the fun wood ornaments for the outdoor prayer tree and Brenda and Larry Jones filled the education building urns with magnolia leaves. Thank you for making the Christmas season extra special for us all.

Christmas Eve! We were fortunate to be able to worship together in person and indoors after missing 2020's outdoor service due to inclement weather. We had a lovely

candlelight service with over 140 in attendance! We needed 6 ushers! Can you believe it? Thank you! Norm Ahern, Michael Meadows, Carol and Wilson Bland, Carol Crane, and Lawson Hamilton. Amy Kesterson's youth illuminated the walkways with luminaires made by Logos. Our new pastor, Rev. Binder, led a beautiful service along with our exceptional choir. Children once again placed their shepherds, angels, animals, and Wise Men upon the manger scene. It was a joyous service giving us hope as we closed on another trying year.

During the months without a pastor and with the flux of guest preachers and covid, we could always rely upon constants to keep worship or special services complete, appropriate and meaningful. Without the following individuals or groups, I would have been lost as a worship committee chair: Thank you so much, Amy Kesterson, Allyson Seeley, Jim Seeley, Brahm Kesterson, Chuck Lewis, Amy Meadows, Nancy Smallenberger, Carol and Wilson Bland, Carol Crane, Dena Williams, Bridgette Armentrout- Edwards, Brennan Wood, and The Choir!

Thank you to all those who continue to watch or listen to our services from home. You are important to Old Stone. You are part of Old Stone Presbyterian Church. Please do not hesitate to contact the church office or me with suggestions or to let us know if we are missing you in some way by mail, internet, or phone. On occasion, we have had sound or video glitches with the Livestream and radio. We do our best to resolve the problems as quickly as possible. Technology can be both wonderful and frustrating.

Thank you to those who continue to worship with us in person. It is comforting to worship together in the sanctuary. We appreciate your care for one another as we all try to worship safely with masks and distancing. And, we appreciate your patience with us as we remember how we used to do things along with trying new things. Please don't hesitate to contact the church or me with any suggestions or questions.

Yours sincerely,

Townley Hamilton

Worship Committee Chair

(304) 646-1352

Fellowship and Growth Committee

The initial Fellowship Committee meeting was held on June 18, 2021. Those in attendance brainstormed a variety of ideas for upcoming events that we thought our congregation might enjoy throughout the coming year. These were well received by members, and those who wanted to get out and fellowship were provided plenty of opportunities.

- Men's' Breakfast resumed in June and continues to be held the second Wednesday of the month at 8:00 at Shoney's in Lewisburg.
- Immediately following Sunday church services, a Fellowship table with refreshments & drinks is set up outside to allow for social distancing.
- In August at Summer's end, we held an outdoor ice cream social.
- "Souper Soups" initiative was started, which supplies the church kitchen freezer with a stock of homemade soups. The idea behind this came from sharing food with those who might be ill or need a quick meal to share. Those inclined to share a favorite or well-loved recipe, package soup in freezable manner, mark contents and date, and bring to the freezer.
- In November, our members contributed fresh, locally grown potatoes to the Food Locker. It was enough to feed about 500 people!
- Also, women of the church joined in to bake individually packaged cookies for those coming Old Stone to pick up food.
- We organized an old-fashioned "Pounding" for Rev Jeff Binder so our congregation could to welcome our new interim pastor and help fill his pantry!
- Fellowship Committee was asked to help women of the church get ready for the Christmas season. We joined forces with the youth group and had a "Fluffing of the Greens" in preparation for the upcoming Sanctuary decoration.

- In keeping with Covid guidelines, our after-church dinners have not resumed but more activities are coming in 2022.
- In early January, a small group of like-minded people began our “Walk & Talk” group to share in exercise. Also, a group of ladies attended a “Rip & Stitch” group to work on their own handwork projects and socialize.
- Fellowship Dinners for small groups of 6-8 people will launch later in February and in March we plan to start a cards/bridge group.

If you have an idea or interest that would encourage fellowship and restore a sense of community, please let us know. Our goal is to welcome all and connect the body of Christ!

Best Regards,

Karen Ireland, Mentor of Fellowship Committee

Personnel Committee

In 2021, the personnel committee's primary goal was to continue supporting staff as we continued navigating through changes initiated during the pandemic.

Performance: The staff have continued their outstanding performance of 2020. They have worked together as a team and with Session to provide consistent worship support and communication to the church throughout the year, gracefully managing the changes of this challenging year.

The committee coordinated annual performance discussions which were conducted with staff by Rev. Binder and a Session or committee member.

In May, the committee facilitated the dissolution of Old Stone's relationship with Pastor Anna Pinckney Straight as she accepted a new call in North Carolina.

Hires: With Session approval, in May, the committee hired Brennan Wood as Interim Music Director. In October, the committee on-boarded the Session approved hire of Rev. Jeff Binder as Interim Pastor. Brennan Wood was hired as Music Director in December.

Respectfully submitted,

Your 2021 Personnel Committee

**Doug Bicksler, Susan Graham,
Tracy Morgan, Nancy Smallenberger**

Summary from the Board of Trustees

Trustees for year 2021 included:

Thomas Greenstreet – chair

John Wilson – vice chair

Carol Cales – secretary

Robert Perkins – treasurer

Shirley Runyon

The function of the trustees is to manage permanent trust funds according to their terms, and properties for the furtherance of the purposes of the congregation, which included the following in 2021:

- 1) Reviewed fee policy and investment performance returns for invested trust assets.
- 2) Renegotiated lower fee structure for non-advisory trust accounts (now 0.25%).

-Tom Greenstreet

Funds Managed by the Trustees

	Endowed Corpus	Total Value 12/31/2021
Evans	\$100,000.00	\$181,833.35
*Hamilton	\$200,000.00	\$211,316.87
*Matthews	\$163,500.00	\$172,739.94
McMillion	\$59,332.50	\$86,595.29
Shaefer	\$100,000.00	\$246,848.98
Americana Lot		\$14,078.00
Checking Account		\$2,744.26
TOTAL	\$622,832.50	\$916,156.69

*Non-Advisory Accounts

Presbyterian Women Council

To nurture our faith through prayer and Bible study and support the mission of the Church worldwide. To work for justice and peace, and to build an inclusive caring community of women that strengthens the Presbyterian Church and witnesses to the promise of God's kingdom.

Officers for 2021

Our council meets the 1st Thursday of each month.

Moderator Tracy Morgan and Lou Ella Lewis

Secretary Becky Mahlburg

Historian Jill Gwinn

Treasurer Betty Dempsey

Our circles meet the 1st Wednesday of each month.

Circle (Day) Marcia Leitch and Lynn Weikle

Circle (Night) Carol Bland, Pam Lewis, and Linda Hayes

Committees

Community Action (Lou Ella Lewis, Mary Scarborough, Linda Hayes, and JoAnn Pearis) This committee is responsible for promoting the Presbyterian Women's Thank Offering in November and the Birthday Offering. They did an outstanding job this year at remembering the shut-ins of Old Stone with cards and bud vases at Christmas.

Spiritual Enrichment (Amy Brown) In addition to Linda Hayes providing a devotional message at our meetings, this committee supported a card ministry for our church members that are sick, lonely, and have lost loved ones.

Together in Service (Pam Lewis and Becky Kelso) This committee selects a local mission to support for the year. No program was selected for this year.

Women's Retreat (Amy Brown, Susan Graham, and Amy Kesterson) No retreat was held this year.

Projects

Americana (Lynn Weikle and Brenda Jones) - Our thrift store accepts clothing and household donations from the community and sorts/resells them to the community with 100% of the proceeds going to local organizations that assist those in need. We were able to open again in spring, after being closed for January and February due to Covid concerns. Americana Yard Sales were successfully held in April and October. Our new door was installed and window boxes added to the exterior windows.

Care and Gwen's Meals (Betty Dempsey and Arlen Myers) - This program provides bereavement meals for funerals or memorial services and provides meals quarterly for The Shepherd Center to be delivered through their Faith in Action Program.

Flowers (Betty Dempsey and Pam Lewis) - Provide and care for flowers in sanctuary.

McCormick House (Molly Hileman and Dawn Huffman) - We have purchased art supplies and treats bi-monthly for the girls. We also provided funds to purchase mulch and flowers for the girls to plant at Davis Stuart. We also provided Christmas gifts for each of these young ladies. Despite our need to stay safe and not meet in person, we have continued to support the McCormick House.

Scholarships (Betty Dempsey) - Providing local scholarships to the New River Technical College and Old Stone Preschool. Our plan is to sponsor one student for the first semester of 2022 and possibly a second student for the second semester. Our funding will be determined after we investigate the "Free Tuition" policy at New River.

STAIR Tutoring (Debbie Taylor) - This project provides a tutor with second grade students that are struggling with reading during the school year. The program was approved by the school district, with an open house held in December. Tutoring will resume in January 2022, in a new location on the 3rd floor.

Women's Fellowship - The Women's Fellowship members sent Easter and Christmas greetings to all members of our congregation. The ladies also provided "goodies" for all staff at Lewisburg Elementary School in appreciation of their work with students and families. Committee members submitted articles to the church newsletter highlighting our committee's work in hopes of encouraging new participation from members. We prepared a "welcome basket" for our interim minister, Jeff Binder. Donations from our Women's Fellowship group made it possible to provide gift cards at Christmas to the girls at McCormick House.

PRESBYTERIAN WOMEN
 OLD STONE PRESBYTERIAN CHURCH
 ANNUAL FINANCIAL REPORT
 SEPTEMBER 1, 2020 - AUGUST 31, 2021

BALANCE - SEPTEMBER 1, 2020 \$15,308.95

RECEIPTS:

Americana. Thrift Shop	\$16,084.40	
Birthday Offering	298.00	
Circle Collection	613.50	
Correction on Deposit 10/30/50	-17.00	
Children's Home society - Returned Check	175.00	
Flowers donation	240.00	
Gwen's Meals	630.00	
Interest	10.75	
Lynn Weikle -Americana Flowers	315.86	
McCormick House - Christmas	355.00	
Ramey Memorial Fund	614.77	
Thank Offering	<u>275.00</u>	
TOTAL RECEIPTS		<u>\$ 19,595.28</u>

TOTAL RECEIPTS AND BALANCE \$ 34,904.23

DISBURSEMENTS:

Children's Home Society - Walmart Card	\$ 875.00	
Child and Youth Advocacy Center	600.00	
Davis Stuart Inc.	1200.00	
Family Refuge Center	600.00	
Greenbrier County Committee on Aging (Meals on Wheels)	1500.00	
Lewisburg Cemetery	600.00	
Lewisburg - Fairlea food Locker	1500.00	
Presbyterian Women's Scholarship Fund	300.00	
Shepherd's Center of Greenbrier County	800.00	
United Way 211	12,00.00	
Americana Expense - Flowers	581.00	
Birthday Offering	298.00	
Blue Ridge Farm - Geraniums	240.00	
Circle Books & DVD'S	458.93	
City National Bank - Checks	101.34	
Lewisburg Elementary School - Treats	173.84	
Friends of Bluestone	150.00	
Greenbrier County Schools Foundation Scholarship	1,000.00	
Greenbrier County Youth Camp	100.00	
Greenbrier Cut Flowers - Christmas Wreaths	293.00	
Greenbrier East High School Project Graduation	150.00	
Greenbrier Valley United Way	200.00	
Greenbrier Health Center - Easter	73.21	
Gwen's Meals	444.68	
Honorary Life Membership	95.00	

Ken's Briteway	100.00	
Fraternal Order of Police - Adopt A Child	200.00	
McCormick House	864.17	
Mon Power - Americana Exp.	635.61	
Penny Pitch	150.00	
Postmaster - Stamps	110.00	
Presbyterian Women's Mission Pledge	500.00	
Synod assessment	20.00	
Thank Offering	275.00	
West Virginia Daily - Ads	114.00	
Lewisburg Business Association	250.00	
Old Stone Church - Americana Door	2,000.00	
Brenda Jones - Ferns	28.46	
Tracy Morgan - Quilt for Anna	220.00	
Debbie Taylor - Snacks for Mission Trip	121.90	
Carol Cales - SaveThis Date Cards	79.25	
Memorial Reception - Wingo	<u>15.90</u>	
Total Disbursements		<u>\$19,218.29</u>
BALANCE AUGUST 31, 2021		\$15,685.94

Betty Dempsey
 PRESBYTERIAN WOMEN'S TREASURER

**Old Stone Presbyterian Church
Financial Update Through December, 2021**

	December Actual	Actual to Date	Budget to Date	2021 Annual
Pledges Received	\$53,031.00	\$346,093.00	\$358,706.00	\$358,706.00
Other Offerings	\$3,875.00	\$34,033.00	\$46,279.00	\$46,279.00
Other Income	\$8.00	\$2,458.00	\$2,850.00	\$2,850.00
Total Income	\$56,914.00	\$382,584.00	\$407,835.00	\$407,835.00
Expenses	\$34,895.00	\$351,537.00	\$407,830.00	\$407,830.00
Net Ordinary Receipts	\$22,018.00	\$31,046.00	\$5.00	\$5.00

Old Stone Presbyterian Church
Balance Sheet
As of December 31, 2021

03/01/22

Accrual Basis

	Dec 31, 21	Dec 31, 20
ASSETS		
Current Assets		
Checking/Savings		
1000 · Unrestricted Cash		
1010 · City National Bank	208,205.62	77,645.19
Total 1000 · Unrestricted Cash	208,205.62	77,645.19
1100 · Subsidiary Organizations		
1090 · Food Locker Account	56,436.90	56,436.90
1105 · Presbyterian Women	18,316.38	17,782.18
1110 · Presbyterian Women Scholarship	41,727.19	41,727.19
1272 · Food Locker CD	29,468.22	15,568.22
Total 1100 · Subsidiary Organizations	145,948.69	131,514.49
1200 · Session Desig. Cash and Invest		
1210 · New Covenant Mutual Funds		
1240 · Memorial Fund - Growth Fund	219,369.40	219,369.40
1245 · Memorial Fund - Income Fund	174,652.90	174,652.90
Total 1210 · New Covenant Mutual Funds	394,022.30	394,022.30
1270 · Other Endowed Cash & Invest		
1296 · CNB-Columbarium Checking	18,562.78	18,562.78
1297 · Old Stone Construction Account	78,024.59	85,196.60
1298 · Old Stone Gen. Fund Holding Acc	259,884.74	259,682.92
Total 1270 · Other Endowed Cash & Invest	356,472.11	363,442.30
Total 1200 · Session Desig. Cash and Invest	750,494.41	757,464.60
Total Checking/Savings	1,104,648.72	966,624.28
Total Current Assets	1,104,648.72	966,624.28
TOTAL ASSETS	1,104,648.72	966,624.28
LIABILITIES & EQUITY		
Liabilities		
Current Liabilities		
Accounts Payable		
2000 · Accounts Payable	1,339.41	-4,547.00
Total Accounts Payable	1,339.41	-4,547.00
Credit Cards		
1111 · City National Credit Card	52.91	582.18
Total Credit Cards	52.91	582.18
Other Current Liabilities		
1800 · Minister's Discretionary Fund	4,927.68	4,604.55
1850 · Offerings for Others		
1855 · Funds for Food Locker	18,450.00	0.00
1865 · Funds for Davis Stuart	880.00	0.00
1870 · Funds Collected for Others	3,565.53	0.00
Total 1850 · Offerings for Others	22,895.53	0.00
2100 · Accd. & W/H Pay. Taxes & Emp.		
2110 · Federal Income Tax Withheld	6,284.70	1,391.70
2115 · FICA Withheld	337.12	399.89
2120 · FICA Accrued	-284.82	-222.05
2125 · State Income Tax Withheld	111.34	-364.66
Total 2100 · Accd. & W/H Pay. Taxes & Emp.	6,448.34	1,204.88
2505 · Accrued Expenses	0.00	600.00
2510 · UNB - Comm. Promissory Note	0.00	10,000.00

Old Stone Presbyterian Church
Balance Sheet
 As of December 31, 2021

	Dec 31, 21	Dec 31, 20
Total Other Current Liabilities	34,271.55	16,409.43
Total Current Liabilities	35,663.87	12,444.61
Total Liabilities	35,663.87	12,444.61
Equity		
3000 · Net Assets		
3020 · Unrestricted Net Assets	-289,109.79	-289,109.79
3030 · Session Designated Net Assets	343,156.45	343,156.45
3035 · Temp. Restricted - Capital Camp	42,394.94	42,394.94
3060 · Temp. Restricted - PYC	14,634.65	14,634.65
3070 · Temp. Restricted - Memorial	87,238.49	5,007.30
3080 · Temp. Restricted - Grants	57,579.46	65,940.00
Total 3000 · Net Assets	255,894.20	182,023.55
30000 · Opening Balance Equity	32,000.00	32,000.00
32000 · Net Income Offset	740,156.12	632,040.15
Net Income	40,934.53	108,115.97
Total Equity	1,068,984.85	954,179.67
TOTAL LIABILITIES & EQUITY	1,104,648.72	966,624.28

Old Stone Presbyterian Church
Profit & Loss Budget vs. Actual
 January through December 2021

	Jan - Dec 21	Budget	\$ Over Budget
Ordinary Income/Expense			
Income			
4010 · Contributions Income			
4020 · Pledges	346,092.90	358,706.00	-12,613.10
4022 · Unpledged Giving	28,269.66	46,279.36	-18,009.70
Total 4010 · Contributions Income	380,125.66	404,985.36	-24,859.70
4200 · Other Giving or Income			
4206 · Ramey Fund	612.82	850.00	-237.18
Total 4200 · Other Giving or Income	1,137.82	850.00	287.82
4900 · Miscellaneous Income			
4800 · Interest - CNB Operating	319.65	999.96	-680.31
4920 · Use of facilities	350.00	999.96	-649.96
Total 4900 · Miscellaneous Income	729.65	1,999.92	-1,270.27
Total Income	381,993.13	407,835.28	-25,842.15
Gross Profit	381,993.13	407,835.28	-25,842.15
Expense			
50000 · Compensation			
50100 · Salary	92,173.71	128,640.00	-36,466.29
50200 · Hourly	49,613.44	50,952.36	-1,338.92
50300 · Bonus & Staff Moral	276.39	1,500.00	-1,223.61
50400 · Employer FICA & Medicare	10,261.28	13,741.92	-3,480.64
50450 · Federal Unemployment	0.00	64,732.68	-64,732.68
50700 · APS Reimbursement Expense			
50720 · Cell Phone	426.03	1,000.08	-574.05
50730 · Travel	54.32	2,499.96	-2,445.64
50700 · APS Reimbursement Expense - Other	6,475.22	3,999.96	2,475.26
Total 50700 · APS Reimbursement Expense	6,955.57	7,500.00	-544.43
Total 50000 · Compensation	221,586.79	267,066.96	-45,480.17
52000 · Office Expense	2,637.54	3,499.92	-862.38
52100 · Postage	2,462.75	3,000.00	-537.25
53000 · Occupancy Expense			
53100 · Utilities	12,313.76	9,050.00	3,263.76
53200 · Repairs & Maintenance	11,504.43	9,000.00	2,504.43
Total 53000 · Occupancy Expense	23,818.19	18,050.00	5,768.19
54000 · Fees For Services	27,677.29	30,350.00	-2,672.71
55000 · Presbytery	22,602.12	22,602.00	0.12
56000 · Travel & Conference			
56100 · Travel	1,897.85	5,000.00	-3,102.15
56200 · Conferences	1,128.00	3,000.00	-1,872.00
Total 56000 · Travel & Conference	6,095.59	8,000.00	-1,904.41
57000 · Insurance	7,174.25	7,686.00	-511.75
58000 · Supplies	12,174.04	16,550.08	-4,376.04
59000 · Information & Technology	8,377.52	10,000.08	-1,622.56
61000 · Miscellaneous	2,063.27	4,425.00	-2,361.73
62000 · Church Social	400.00	4,150.08	-3,750.08
63000 · Contributions	10,365.61	12,450.00	-2,084.39
Total Expense	349,042.43	407,830.12	-58,787.69
Net Ordinary Income	32,950.70	5.16	32,945.54
Net Income	43,499.74	5.16	43,494.58

Old Stone Presbyterian Church
Profit & Loss Budget vs. Actual
 January through December 2020

	Jan - Dec 20	Budget	\$ Over Budget
Ordinary Income/Expense			
Income			
4010 · Contributions Income			
4020 · Pledges	336,949.95	343,100.00	-6,150.05
4022 · Unpledged Giving	49,676.11	36,300.00	13,376.11
4025 · Loose Offerings	3,383.00	20,500.00	-17,117.00
4035 · Sunday School	59.00	225.00	-166.00
Total 4010 · Contributions Income	391,248.06	400,125.00	-8,876.94
4200 · Other Giving or Income			
4206 · Ramey Fund	608.91	840.00	-231.09
Total 4200 · Other Giving or Income	608.91	840.00	-231.09
4500 · Preschool			
4510 · K4 Tuition	3,407.50	13,545.00	-10,137.50
4512 · Gifts/Subsidy	0.00	5,000.00	-5,000.00
4513 · K-2 Tuition	3,230.00	17,100.00	-13,870.00
4514 · K-3 Tuition	3,493.75	13,545.00	-10,051.25
Total 4500 · Preschool	10,131.25	49,190.00	-39,058.75
4900 · Miscellaneous Income			
4800 · Interest - CNB Operating	963.41	1,800.00	-836.59
4920 · Use of facilities	253.00	0.00	253.00
4930 · Misc. Items	0.00	600.00	-600.00
4900 · Miscellaneous Income - Other	644.00	0.00	644.00
Total 4900 · Miscellaneous Income	1,860.41	2,400.00	-539.59
Total Income	403,848.63	452,555.00	-48,706.37
Gross Profit	403,848.63	452,555.00	-48,706.37
Expense			
50000 · Compensation			
50100 · Salary	132,951.84	109,864.00	23,087.84
50200 · Hourly	74,138.88	90,512.24	-16,373.36
50300 · Bonus & Staff Moral	692.61	1,500.00	-807.39
50400 · Employer FICA & Medicare	15,127.86	17,621.22	-2,493.36
50500 · Pension & Medical	65,684.56	65,682.00	2.56
50600 · Workers Compensation Insurance	2,700.00	2,176.00	524.00
50700 · APS Reimbursement Expense			
50710 · Housing	0.00	28,000.00	-28,000.00
50720 · Cell Phone	1,000.00	2,000.00	-1,000.00
50730 · Travel	198.37	2,000.00	-1,801.63
50700 · APS Reimbursement Expense - Other	4,000.00	4,000.00	0.00
Total 50700 · APS Reimbursement Expense	5,198.37	36,000.00	-30,801.63
Total 50000 · Compensation	296,494.12	323,355.46	-26,861.34
51000 · Advertising & Promotion	0.00	1,049.96	-1,049.96
52000 · Office Expense	2,062.00	2,400.00	-338.00
52100 · Postage	3,081.45	1,100.00	1,981.45
53000 · Occupancy Expense			
53100 · Utilities	8,344.18	11,900.00	-3,555.82
53200 · Repairs & Maintenance	12,138.31	13,599.96	-1,461.65
Total 53000 · Occupancy Expense	20,482.49	25,499.96	-5,017.47
54000 · Fees For Services	25,248.94	33,235.00	-7,986.06
55000 · Presbytery	22,980.00	23,220.00	-240.00
56000 · Travel & Conference			
56100 · Travel	0.00	4,845.00	-4,845.00
56200 · Conferences	7,597.85	10,950.00	-3,352.15
Total 56000 · Travel & Conference	7,597.85	15,795.00	-8,197.15

Old Stone Presbyterian Church
Profit & Loss Budget vs. Actual
 January through December 2020

	Jan - Dec 20	Budget	\$ Over Budget
57000 · Insurance	7,686.02	8,000.00	-313.98
58000 · Supplies	15,772.74	21,900.00	-6,127.26
59000 · Information & Technology	12,841.33	7,725.00	5,116.33
61000 · Miscellaneous	699.52	469.00	230.52
62000 · Church Social	248.79	3,750.00	-3,501.21
63000 · Contributions	7,175.03	7,850.00	-674.97
64000 · Printing and Publication	1,171.01	100.00	1,071.01
Total Expense	423,541.29	475,449.38	-51,908.09
Net Ordinary Income	-19,692.66	-22,894.38	3,201.72
Other Income/Expense			
Other Income			
7000 · Unbudgeted Income			
7003 · PYC Donations	132.68	0.00	132.68
Total 7000 · Unbudgeted Income	132.68	0.00	132.68
7500 · Investment Income			
7510 · Interest Income	0.00	0.36	-0.36
7520 · New Covenant-Dividend Income	5,436.97	0.00	5,436.97
7530 · New Covenant-Incrs/DecrsM Value	41,197.75	0.00	41,197.75
Total 7500 · Investment Income	46,634.72	0.36	46,634.36
Total Other Income	89,289.76	0.36	89,289.40
Net Other Income	89,289.76	0.36	89,289.40
Net Income	69,597.10	-22,894.02	92,491.12

OSPC OPERATING BUDGET - 2022

	<u>2022 Budget</u>		
TOTAL INCOME	\$ 351,462.53		-8.1% YoY
PERSONNEL	\$ 262,470.98	74.7%	<i>% to Total</i>
PROPERTY	\$ 39,299.00	11.2%	
PRESBYTERY	\$ 12,542.55	3.6%	
MUSIC DEPT	\$ 5,000.00	1.4%	
CHRISTIAN ED	\$ 4,250.00	1.2%	
FELLOWSHIP	\$ 250.00	0.1%	
OUTREACH	\$ 1,000.00	0.3%	
WORSHIP	\$ 2,950.00	0.8%	
OFFICE & ADMIN	\$ 17,750.00	5.1%	
STEWARD/FIN	\$ 5,950.00	1.7%	
TOTAL EXPENSES	\$ 351,462.53	100.0%	
NET INCOME	\$ -		

OSPC OPERATING BUDGET - 2022

	<u>2022 Budget</u>	
<u>INCOME</u>		
Pledged	\$ 316,710.00	
Unpledged	\$ 32,452.53	
Total Tithes & Offerings	\$ 349,162.53	-8.1%
Interest	\$ 500.00	
Ramey Fund	\$ 800.00	
Use of Facilities	\$ 1,000.00	
Other		
Total Other Income	\$ 2,300.00	
TOTAL INCOME	<u>\$ 351,462.53</u>	-8.1%

EXPENSES

	<u>Personnel</u>	
Pastor	\$ 111,750.81	
Secretary	\$ 18,569.63	
Property Manager	\$ 45,117.49	
Program Coordinator	\$ 61,731.70	
Music Director	\$ 13,801.35	
Nursery Attendant	\$ 1,500.00	
Organist	\$ 7,500.00	
Technology Assistant	\$ 2,500.00	
Personnel Committee (Bonus, Moral, Transitions)		
	<i>*Bonus/COLA/Raises can be requested by Pers. Comm.</i>	
TOTAL PERSONNEL	\$ 262,470.98	74.7%

**PNC could need \$15-20k if Pastoral search results in 2022 call. (Relo Expenses, travel)*

	<u>Property</u>	
Cleaning/Paper supplies	\$ 2,000.00	
Utilities (Gas, Electricity, Water, Sewer, Trash)	\$ 14,050.00	
Inspections/Regulatory	\$ 3,249.00	
Building Maintenance/Repair/Purchases	\$ 12,000.00	
Insurance	\$ 8,000.00	
TOTAL PROPERTY	\$ 39,299.00	11.2%

	<u>Presbytery</u>	
Presbytery (CONTRIBUTION)	\$ 5,000.00	
	<i>*Reduced based on Presbytery guidance</i>	
Per Capita (PER MEMBER TAX)	\$ 7,542.55	
	<i>*Required based on membership - new role needed in 2022</i>	
TOTAL PRESBYTERY	\$ 12,542.55	3.6%

Music Department

Instrument Maintenance	\$	-	
<i>*Request to be made to Trustees to cover this expense</i>			
Copyright Licenses	\$	750.00	
Guest Musicians	\$	500.00	
Guest Director	\$	1,000.00	
Harvest Festival	\$	250.00	
GMS Sunday	\$	250.00	
M.O.O.S.E. Sunday	\$	250.00	
Christmas Messiah	\$	1,000.00	
Lent Messiah	\$	500.00	
July 5th event	\$	500.00	
TOTAL MUSIC DEPT	\$	5,000.00	1.4%

Christian Education

Adult Education	\$	500.00	
These Days	\$	200.00	
Youth/Children Education	\$	500.00	
Logos/Enrichment	\$	1,750.00	
Mission Trip	\$	-	
<i>*To seek individual support and/or special offerings</i>	\$	-	
Special Events (VBS, Advent Crafts)	\$	1,300.00	
<i>*To seek individual support and/or special offerings</i>	\$	-	
Camps/Conference Support	\$	-	
TOTAL CHRISTIAN ED	\$	4,250.00	1.2%

Fellowship

Care Ministry	\$	-	
Meals	\$	250.00	
TOTAL FELLOWSHIP	\$	250.00	0.1%

Outreach Department

Reach Out & Read			
<i>*Already funded</i>			
Cemetery			
<i>*Seeking Grant to cover expense (not OSPC property)</i>			
Communities in Schools			
United Way 211			
Philip Fife Scholarship	\$	1,000.00	
<i>*Decision needed whether to continue going forward, funded for 2022</i>			
Greater Greenbrier Long Term Recovery			
Moms' Café			
Bluestone			

Davis Stuart
 Davis Stuart Special Projects
 All Others (emergency needs)
 Food Locker
 Theological Education Fund
 Family Refuge Center
 STAIR

TOTAL OUTREACH **\$ 1,000.00** 0.3%

**Outreach Committee is seeking funding for all items*

Worship

Worship Supplies \$ 1,450.00
 Pulpit Supply \$ 1,500.00

TOTAL WORSHIP **\$ 2,950.00** 0.8%

Office & Administration

Office Supplies \$ 5,000.00
 Postage \$ 1,500.00
 Phone/Internet/Cable \$ 3,000.00
 Digital Services (Constant Contact, Zoom, Ring, Square) \$ 5,500.00
 Misc (Digitizing records) \$ -
 WRON Radio \$ 2,750.00

**New survey may be needed to determine if radio should continue*

TOTAL OFFICE & ADMIN **\$ 17,750.00** 5.1%

Stewardship/Finance

Accounting Services (Bicksler) \$ 5,700.00

**Includes Services and Accounting software/platform*

Annual Review \$ -

**2022 Review will be completed by Finance Committee/church members*

Stewardship - Envelopes \$ 250.00

TOTAL STEWARD/FIN **\$ 5,950.00** 1.7%

TOTAL EXPENSES **\$ 351,462.53** 100.0%

100.0%

NET INCOME \$ -